



Deaf International Cricket Council

DICC CONSTITUTION (Founded in 2013)

1. Name

The Name of the Council is "DICC" Deaf International Cricket Council.

2. Association Purposes

The Purposes of the DICC are to foster and promote Deaf cricket internationally and providing facilities to all DICC members of participation in the playing cricket, opportunities for recreation, coaching and competition.

3. Affiliation

3.1 The DICC aims to be affiliated to the ICC through the members, deaf cricket association / cricket boards (countries)

3.2 The Council and its members shall ensure that members, playing and non-playing, abide by the DICC and ICC code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket. DICC wish to abide and work with ICC on the following items: DICC information on ICC website / Twitter, information on ICC panel umpires / ICC panel scorers, ICCA venue in Dubai Sports City, ICC Head Offices, training camp at ICCA, review and support of development plan or business plan, recognition of deaf cricket – internationally & domestically, provide information of ICC Members & Associate Members Boards & Secretaries, supporting to DICC to gain its associate members to seek affiliation with their respective hearing boards.

4. Permitted means of advancing the Purposes

The Committee has the power to:

- 4.1.** Appoint members to host/acquire and provide grounds, equipment, coaching, training and playing facilities, Council house, transport, medical and related facilities. Unless host member authorize, each member is expected to contribute equally and fairly to the above.
- 4.2.** Provide coaching, training, medical treatment, and related social and other facilities,
- 4.3.** Take out any insurance for Council committee, employees, contractors, players, guests and third parties.
- 4.4.** Raise funds by appeals, subscriptions, loans and charges.
- 4.5.** Borrow money and give security for the same, and open bank accounts:
- 4.6.** Buy, lease or license property and sell, let or otherwise dispose of the same provided that no disposal of (DICC) can be made without the prior written approval of the members voting at a general meeting.
- 4.7.** Make grants and loans and give guarantees and provide other benefits.
- 4.8.** Set aside or apply funds for special purposes or as reserves
- 4.9.** Deposit or invest funds in any lawful manner.
- 4.10.** Employ and engage staff and others and provide services.
- 4.11.** Co-operate with any organization, Council, Sporting body, government or government-related agencies.
- 4.12.** Do all other things reasonably necessary to advance the purposes.

None of the above powers may be used other than to advance the purposes consistently with the rules below and the general law

5. Membership

5.1 Membership of the DICC shall be open to any deaf country cricket association interested in the cricket on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. However, limitation of membership according to available facilities is allowable on a non discriminatory basis.

5.2. The council may have different classes of membership and subscription on a non discriminatory and fair basis. The council will have an equitable pricing policy and will keep subscriptions at levels that will not pose a significant obstacle to people participating.

5.3. The level of subscriptions will be decided by the Committee from time to time and notified to the members.

5.4. The Council will have the following classes of membership.

5.4.1. Full member: country's deaf cricket associates affiliated to the hearing cricket boards

5.4.2 Associate member: country's deaf cricket associates non-affiliated to the hearing cricket boards

5.4.3. Junior member: country's deaf cricket associates to be founded

The full members are as follows: Afghanistan, England, Pakistan & South Africa

Associate members are as follows: Australia, Bangladesh, India, Nepal, New Zealand & Sri Lanka

5.5. Application for membership of the Council shall be by completion of a membership application form.

5.6. No association shall be eligible to take part in the business of the DICC vote at general meetings or be eligible for selection for any DICC tournaments unless the applicable subscription has been completed and signed by the due date and/or membership has been agreed by the Council Committee 14(2 weeks) days must also have passed since the application for membership was submitted before membership can be granted.

5.7. The council committee may refuse membership, or remove it, at their discretion but only for good cause such as conduct or character likely to bring the Council or cricket into disrepute and

5.7.1. The council committee may only refuse to admit a new member if a resolution is passed at a meeting where the association in question has been notified in writing in advance and been given 14 days to submit written representations for the Council committee to consider at the meeting. Appeal against a refusal of membership shall be to the appeal committee as detailed below.

5.7.2. The procedure for taking disciplinary action against a member, including removing membership is dealt with in more detail below.

5.8. All members will be subject to these Rules and by joining the council will be deemed to accept these rules, any council regulations and any codes of conduct that the council has adopted. A code of conduct for members and guests must be displayed prominently to ensure that all council guests and non-members volunteers are aware of the code and the requirement to abide by it.

5.9, The DICC secretary will keep a register of members.

5.10. Membership is not transferable and shall cease on death.

5.11 A member may resign by written notice to the council, but the return of any subscription paid is at the discretion of the council committee.

5.12. *Eligibility Regulations (ICSD)*

Although there is no affiliation nor memorandum of understanding between DICC and ICSD, DICC elect to adopt and follow the ICSD Audiogram Regulations with the following additions and amendments: -

Additional to: 2 Eligibility Regulations as follows:

DICC permits that within any form of deaf cricket, both domestic and international apply the following criteria:

- a) Each team allowed to field up to 2 players with a hearing loss of 40dB (120-140dB) or worse 3FAHL in both ears.*
- b) The remaining players (including 12th man, substitute fielders) must have a hearing loss of 55dB or more 3FAHL in both ears (as applied in ICSD Audiogram Regulations)*
- c) All international competitions should have a mandatory testing overseen by an appropriately qualified independent Audiologist. This testing should be seen in parallel with anti-doping as overseen by WADA.*
- d) Audiograms should be submitted to DICC Secretary 6 months prior to competition although in exceptional circumstances, late applications will be reviewed by DICC Executive Committee at their own discretion.*

5.13 DICC must encourage their full / associate members to promote and provide opportunities for male and female players. DICC require photographs as evidence to demonstrate that members include participation opportunities for both male and female cricketers.

5.14 *As duty to provide evidence as the only governing body, DICC request updated information of their full members and associate members, this include details of their committee, AGMs, contact details and when applicable, their contact with affiliated hearing body. DICC have also submitted written signed evidence that the previous governing body has ceased to exist.*

5.15 *As per ICSD regulations, hearing aids must be removed on the sporting (cricket) premises otherwise the team / individual undergo automatic disqualification. ICC playing rules applies otherwise.*

5.16 *Playing eligibility criteria for national teams participating in tournaments -*

ICC website provide the requirements, national teams must submit their evidence to DICC Secretary 3 months prior to tournament date, although in exceptional circumstances, late applications will be reviewed by DICC Executive Committee at their own discretion

6. All General Meetings

6.1. All members may attend all general meetings of the council in person.

6.2. All full members (Country) have one vote and two delegates/representatives (plus their appointed sign language interpreter). Executive committee do not have power to vote except when the votes are tied, the Chairman shall consult with the Executive Committee and cast deciding vote.

- 6.3. Members must be given at least 3 clear calendar months (emailed to agreed contacts) notice of all general meetings.
- 6.4. The quorum for all general meetings is 6 countries members present or 60% of the total membership whichever is greater.
- 6.5. If a quorum is not present within 2 months confirmation and accommodation booked prior to the start of the meeting, the meeting will be adjourned to the following 6 months at the same time and place or such other time and place as the committee decide and any voting members attending the adjourned meeting will constitute a quorum.
- 6.6. The chair or (in his or her absence) the vice-chair/another member chosen at the meeting by the members shall preside.
- 6.7. Except as otherwise provided in these rules or in council regulations every resolution shall be decided by a simple majority of the vote cast on a show of hands.
- 6.8. Formalities in connection with general meetings (such as how to put down resolutions) shall be decided by the committee in council regulations and publicized to council members.

7. Annual General Meetings.

The council will hold an AGM once in (every calendar year/every two calendar years) and not more than 15 months after the last "AGM". At every AGM.(if ICC given money every one year AGM will be held otherwise if ICC don't give money every two years AGM)

- 7.1.1. The members will elect a committee including a chairman, Vice chairman, Treasurer and Secretary to serve for next 4 years (provided that no committee member shall serve for more than five consecutive terms without spending one year out of office before being eligible for appointment again.)
- 7.1.2. The treasurer will produce accounts of the council for the latest financial year audited as the committee shall decide.
- 7.1.3. The committee will present a report on the council's activities since the previous AGM.
- 7.1.4. The members will appoint a suitable person to audit the accounts:
- 7.1.5. The members will discuss and vote on any resolution (whether about policy or to change the Rules) and deal with any other business put to the meeting.
- 7.1.6. Election meeting to be held every four calendar years

9. The Committee.

9.1. Role

Subject to these rules the committee shall have responsibility for the management of the council, its funds, property and affairs.

9.2. Property etc

- 9.2.1. The property and funds of the Council cannot be used for the direct or indirect private benefit of members other than as reasonably allowed by the rules (and all surplus income or profits are to be re-invested in the council. No surpluses or assets will be distributed to members or third parties.)

- a) Sell and supply food, drink and related sports clothing and equipment:
- b) Employ members (though not for playing) and remunerate them for providing goods and services, on fair terms set by the committee without the person concerned being present;
- c) Pay for reasonable hospitality for visiting teams and guests; and
- d) Indemnify the committee and members acting properly in the course of the running of the council against any liability incurred in the proper running of the council (but only to the extent of its assets)

9.2.3. The committee will have due regard to the law on disability discrimination and the safeguarding of children and vulnerable adults.

9.3. Composition, etc.

9.3.1. Any Committee member may be re-elected (or re-co-opted) without limit.

9.3.2. A committee member ceases to be such if he or she:

- a) ceases to be a member of the council: or
- b) resigns by written notice to the council: or
- c) is removed by the committee in accordance with clause (5.7) and (10)

9.4. Committee Meetings.

The committee may decide its own way of operating. Unless it otherwise resolves the following rules apply:

- a) at least 4 committee members must be present for the meeting to be valid.
- b). committee meetings may be held either in person or by telephone, television
or other electronic or virtual means agreed by the committee in which all participants may communicate simultaneously with all other participants.
- c) the chair or whoever else those present choose shall chair meetings.
- d) decisions shall be by simple majority of those voting;
- e) a resolution in writing signed by every committee member shall be valid
without meeting and
- f)

9.5. Bank Account

Any bank account in which any part of the DICC funds are deposited shall be operated by the committee and shall be held in the name of the DICC. Unless regulations state otherwise, all cheques and orders for payment of money from such accounts must be signed by at least two people authorized by the committee, including at least one committee member.

9.5.1 DICC are a non-profit organization without a bank account budget and financial affairs, as each member of the DICC organization is responsible for self-funding & sponsorship for overheads such as travel, accommodation,

kit, food, umpires, scorers etc. This section has an over-riding authority over any sections & recommendations for holding a bank account.

9.6. Delegation, etc,

The committee may delegate any of their functions to sub-committees but must specify the scope of its activity and powers, the extent to which it can commit the funds of the council; its membership; its duty to report back to the committee. The committee may wind up any sub-committee at any time or change its mandate and operating terms.

9.7. Disclosure

Annual council reports and statements of account must be made available for inspection by any member and all council records may be inspected by any committee member.

10. Removal of Membership , Discipline and Appeals,

- 10.1.** Any complaints regarding the behavior of members, guests or volunteers should be lodged in writing with the secretary.
- 10.2.** Any person that is the subject of a written complaint or appeal shall be notified of the procedures to be followed by the relevant committee in reasonable time to prepare for any hearing.
- 10.3.** The Disciplinary Subcommittee has power to take appropriate disciplinary action
- 10.4.** The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the person against whom the complaint was made within (14) days following the hearing.
- 10.5.** Code of Conduct – adoption of ICC Code of Conduct; DICC adopt the ICC Code of Conduct, their protocol can be found on their website – http://www.cricket.or.jp/jca/data/pr05_ICC-Code-of-Conduct.pdf The ICC panel is duly replaced by the DICC Executive Committee and appointed sub-committee.

11. Council Communication Policy

- 11.1** *(The Committee) shall adopt the following Communication policy whether using a public website, social media or email as a last resort.*

DICC recognizes that there are the deaf communities and parties need to communicate via sign language, spoken language or written language. It is intended that all communication channels should go between Executive Committee through DICC Secretary and the full members, associate members and members of the public.

The communication can include news updates, information, arrangements of future events,

DICC forbid of any communication of sharing people's personal information publicly (including personal email addresses), slander of DICC & other members, self-interest and conflict of interest are all in breach of Code of Conduct.

12. Council Regulations

- 12. 12.1.** Suitable electronic means and will be treated as being received.

- 12.1.1. 72 hours after being sent by electronic means or delivered by hand to the relevant Address.
- 12.1.2. 14 clear days after being sent by post;
- 12.2. Notice of all general meetings must also be put on the council members' websites (if any)
- 12.3. A technical defect in the giving of notice of which the members or the committee are unaware

At the time does not invalidate decisions taken at a meeting.

13. Amendments

- 13.1. These rules may be amended at a general meeting by resolution passed by two-third of the votes cast (but not (if relevant) so as to jeopardize the council status and not in any event to alter its purposes (unless the procedure set out in 13.2 has been followed) or winding up provisions.)
- 13.2. The council purposes may be changed to include another eligible sport if the committee unanimously agree and the members also agreed the change by a 75% majority of votes cast.

14. Winding up the Council

- 14.1. The members may vote to wind up the council if not less than three quarters of those present and voting support that proposal at a properly convened general meeting.
- 14.2. The DICC will then be responsible for the orderly winding up of the DICC affairs.
- 14.3. After setting all liabilities of the council, the committee shall dispose of the net assets remaining to one or more of the following.
 - 14.3.1. To another council with similar sports purpose which is a charity: and/or
 - 14.3.2.
 - 14.3.3. To the council's national governing body for use by them for related community sports.

OR

After setting all liabilities of the council, the committee shall dispose of the net assets remaining to another organization with similar objects to the council

OR

After setting all liabilities of the council the committee shall dispose of the net assets remaining by dividing them equally between those members entitled to vote at general meetings of the council on the date the resolution to wind up the council was passed.

Adopted at a meeting held

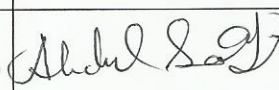

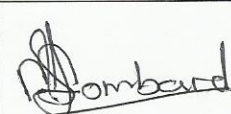


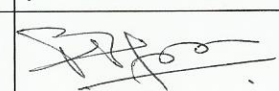
At (Place)

On (Date)

Signed

Name.....

Signatory – Thursday 2nd July 2015 @ ICC Head Offices, Dubai Sports City

Number	Name	Title	Country	Signature
1	Mr. Abdul Salam	DICC Chairman	Pakistan	
2	Mr. Stefan Pichowski	DICC Vice-chairman	England	
3	Mr. Michael Lombard	DICC Secretary	South Africa	
4	Mozaharul Islam Chowdhury	Executive member	Bangladesh	
5	Karimullah Stanikza		Afghanistan	
6	Irfan Miraj	Treasure	Pakistan	
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Stefan Pichowski
DICC Vice-chairman (England)

DICC Executive Committee: Chairman: Mr. Abdul Salam (Pakistan), Mr. Michael Lombard (South Africa), Treasurer: Mr. Irfan Miraj (Pakistan), Public Relations Officer: Mr. Zahir-uddin Babar (Pakistan interpreter).

[Click on me to email / contact DICC Secretary](#): Mr. M. Lombard

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